

DAVIS-BACON ACT (DBA) OVERTIME-WORKSHEET

		Notes:
Contractor:	Environmental Restoration LLC	
Task Order #:	EP581302-051	
Site Name:	Gold King	
1 DBA General Decision Number:	CO140022	
State:	Colorado	
County or Subdivision:	San Juan	
2 DBA Labor Category:	Laborer - Common/General	
Identification Number and Date:	SUCO2011-007	
3 DBA Compensation requirements (on a per hour basis):		
(A) Wage Rate:		
(B) Fringe Benefits:		
(C) Stated as a flat dollar amount:		
(D) Stated as a percentage of wage rate*:		
(E) Dollar equivalent of days off**:		
(F) Total DBA required compensation:		
4 Corresponding Personnel Classification (UN Description):	Cleanup Tech	
Applicable Fixed Hourly Rate:	CBI/Ex. 4	ENTER BILLING RATE FROM CONTRACT FOR THE CURRENT OPTION PERIOD
Contract Year (Period 1, 2, 3, 4, or 5):		
5 (A) Raw wage component of Fixed Hourly Rate:		
(B) Fringe Benefit component of Fixed Hourly Rate:		
(C) Total compensation component of Fixed Hourly Rate:		
6 a) DBA compensation (from 3f above):		
b) Less Fixed Hourly Rate compensation (from 5c above):		
c) Differential (enter +0, 0, -0, or negative):		
7 Adjustment to the Fixed Hourly Rate:		
Unadjusted Fixed Hourly Rate (from 4 above):		
Positive Differential (6c above):		
30% of positive differential:***		
Adjusted Fixed Hourly Rate:		

Notes:

\* Fringe benefits are sometimes stated as a flat dollar amount and as a percentage of the DBA wage rate. For example, Wage Rate = \$10.00 per hour, Fringe = \$1.50 + 5%. The flat amount is \$1.50 and the percentage amount is .05 x \$10.00 = \$0.50 per hour.

\*\* Fringe benefits sometimes include days off for holidays and vacation days. Days off are converted to a dollar equivalent as follows:

Example: Employee receives 10 holidays and 2 weeks vacation. Total days off = 20 days. 20 days @ 8 hours/day = 160 hours x DBA hourly wage (use \$10.00 from first note) = \$1,600. Hours per year: 52 weeks x 40 hours/week = 2,080 hours. Dollar equivalent of days off: \$1,600/2,080 = \$0.77 per hour.

\*\*\* The adjustment includes 10% of the positive differential to compensate the contractor for additional payroll taxes and unemployment premiums required on the differential, which is additional raw wage.

incorrect